T 24/Minn./987

NOV 2 4

L2.3/3-2: T24/Minn./987

Industry Wage Survey
Temporary Help Supply
Minneapolis-St. Paul, MN-WI
September 1987

U.S. Department of Labor
Bureau of Labor Statistics
Summary
April 1988

Temporary help in the Minneapolis-St. Paul area averaged $5.51 per hour in September 1987, according to a survey conducted by the Bureau of Labor Statistics. Pay levels varied widely, however, depending upon the worker's specialty and qualifications. For example, professionals averaged $15.93; technical personnel, $11.74; administrative support, $6.07; service workers, $4.61; and operators, fabricators, and laborers, $4.48 (table 2). Commonly called temporary workers, these employees are supplied to clients of temporary help organizations. The workers supplied are under the direct or general supervision of the client but are on the payroll of the temporary help organization.

Permanent full-time staff of temporary establishments typically made up less than 5 percent of all workers in the industry. Overall, they averaged $9.17 an hour (table 1). For the few jobs studied separately, including office managers, service coordinators, sales representatives, and clerical support, hourly averages ranged from $7.60 to $13.74.

These findings are from a first-time survey of occupational wages and the incidence of employee benefits in the temporary help supply industry. Table 3 presents data on selected benefits for the permanent staff.

The survey covered establishments with 50 workers or more and primarily engaged in supplying temporary help, except agricultural, on a contract basis to other businesses (industry 7362 as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). Excluded were separate auxiliary units of temporary help establishments such as central offices, and establishments engaged in providing allied services, such as employment agencies, and establishments primarily providing one specialized service, for example, janitorial service or guard service.

The Minneapolis-St. Paul metropolitan area consists of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington, and Wright Counties, MN, and St. Croix County, WI.

Data were obtained by visits of Bureau representatives to 30 of the 68 establishments in the area. These establishments, employing 8,556 workers, were selected and appropriately weighted to represent approximately 13,726 workers.

Fieldwork for the survey was directed by Ronald Pritzlaff, Assistant Regional Commissioner for Operations of the Bureau's regional office in Chicago.

Summary reports are planned for:

Anaheim-Santa Ana, CA
Atlanta, GA
Baltimore, MD
Bergen-Passaic, NJ
Boston, MA
Chicago, IL
Cincinnati, OH-KY-IN
Dallas, TX
Denver, CO
Detroit, MI
Fort Lauderdale-Hollywood-Pompano Beach, FL
Houston, TX
Indianapolis, IN
Kansas City, MO-KS
Los Angeles-Long Beach, CA
Minneapolis-St. Paul, MN-WI
Newark, NJ
New York, NY
Philadelphia, PA-NJ
Portland, OR
San Antonio, TX
San Diego, CA
San Francisco, CA
San Jose, CA
Seattle, WA
Washington, DC-MD-VA

L 2.3/3-2:

READEX FICHE best copy available

Table 1. Occupational earnings: Temporary help supply, permanent employees, Minneapolis-St. Paul, MN-WI, September 1987

Occupation	Number of workers	Average hourly earnings[1]	Number of workers receiving straight-time hourly earnings (in dollars) of —																											
			Under 4.00	4.00 and under 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 12.50	12.50 – 13.00	13.00 – 13.50	13.50 – 14.00	14.00 – 14.50	14.50 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 and over
All permanent workers	356	9.17	6	2	–	11	7	25	15	22	41	25	42	39	28	10	13	12	5	2	7	10	6	5	6	5	4	5	3
Time	258	8.34	6	2	–	11	5	23	15	20	32	19	30	33	19	10	7	11	3	–	2	4	2	1	2	1	–	–	–
Incentive	98	11.35	–	–	–	–	2	2	–	2	9	6	12	6	9	–	6	1	2	2	5	6	4	4	4	4	4	5	3
Office managers	44	13.74	–	–	–	–	–	–	–	–	–	–	2	–	2	2	1	4	2	–	2	6	2	3	6	3	2	5	2
Time	25	12.01	–	–	–	–	–	–	–	–	–	–	2	–	2	2	1	4	2	–	2	4	2	1	2	1	–	–	–
Incentive	19	16.02	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	2	2	5	2
Coordinators and sales representatives	218	8.89	–	–	–	2	2	16	10	20	30	22	29	27	20	6	9	2	1	2	5	4	4	2	–	2	2	–	1
Time	156	8.23	–	–	–	2	–	14	10	18	23	18	22	25	13	6	3	1	1	–	–	–	–	–	–	–	–	–	–
Incentive	62	10.53	–	–	–	–	2	2	–	2	7	4	7	2	7	–	6	1	–	2	5	4	4	2	–	2	2	–	1
Service coordinators	149	8.10	–	–	–	2	2	14	10	17	26	18	22	17	13	2	5	–	1	–	–	–	–	–	–	–	–	–	–
Time	132	8.05	–	–	–	2	–	14	10	17	21	14	22	17	11	2	1	–	1	–	–	–	–	–	–	–	–	–	–
Incentive	17	8.46	–	–	–	–	2	–	–	–	5	4	–	–	2	–	4	–	–	–	–	–	–	–	–	–	–	–	–
Business services sales representatives	44	10.81	–	–	–	–	–	–	–	–	2	4	5	6	7	2	2	2	–	2	1	4	2	2	–	–	2	–	1
Time	17	9.43	–	–	–	–	–	–	–	–	–	4	–	6	2	2	2	1	–	2	1	4	2	2	–	–	2	–	1
Incentive	27	11.68	–	–	–	–	–	–	–	–	2	–	5	–	5	–	–	1	–	–	–	–	–	–	–	–	–	–	–
Coordinators-sales representatives	25	10.20	–	–	–	–	–	2	–	3	2	–	2	4	–	2	2	–	–	–	4	–	2	–	–	2	–	–	–
Incentive	18	10.77	–	–	–	–	–	2	–	2	–	–	2	2	–	–	2	–	–	–	4	–	2	–	–	2	–	–	–
Accounting clerks [2]	6	7.60	–	–	–	2	–	–	–	–	2	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Virtually all time workers.
NOTE: Occupations may include data for subclassifications not shown separately.

Table 2. Occupational earnings: Temporary help supply, temporary employees, Minneapolis-St. Paul, MN-WI, September 1987

Occupation	Number of workers	Average hourly earnings[1]	Number of workers receiving straight-time hourly earnings (in dollars) of —																										
			3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 12.50	12.50 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 and over
All temporary workers	13,175	5.51	600	587	2791	2454	1817	1283	1056	530	420	327	396	205	214	45	76	20	23	36	43	7	44	41	52	15	16	16	61
Professional specialty occupations	159	15.93	–	–	–	–	–	–	–	1	1	–	–	1	2	5	11	–	–	4	5	1	7	36	23	5	11	12	[2]34
Engineers	29	19.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	5	5	2	–	13
Technical and related support occupations	270	11.74	–	–	–	5	6	3	7	3	6	–	38	17	7	4	12	–	21	18	24	5	28	5	27	6	4	2	22
Technologists and technicians, except health	270	11.74	–	–	–	5	6	3	7	3	6	–	38	17	7	4	12	–	21	18	24	5	28	5	27	6	4	2	22
Sales and marketing workers	178	4.88	–	24	38	18	33	50	5	8	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Demonstrators, promoters and models, sales	42	5.29	–	–	10	–	4	23	3	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Telemarketing, sales	33	4.52	–	2	14	2	13	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Administrative support occupations including clerical	5,034	6.07	4	47	622	382	847	894	637	340	260	272	288	161	187	34	37	18	1	8	4	1	5	–	1	4	1	–	1
Secretaries	771	7.21	–	–	–	5	8	69	194	84	96	113	101	34	28	4	17	9	–	4	1	1	–	–	–	2	–	–	1
Typists	1,016	7.35	–	–	–	26	93	80	78	110	89	111	146	101	142	17	13	3	–	–	1	–	2	–	–	2	–	–	–
Word processors	668	8.05	–	–	–	2	6	6	8	41	89	110	141	91	142	17	10	2	–	–	1	–	2	–	–	–	–	–	–
Typists	328	5.93	–	–	–	26	75	72	70	69	–	1	5	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Receptionists	580	5.42	–	7	31	11	241	186	58	29	15	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nontyping	248	5.30	–	–	29	9	106	82	8	8	4	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Typing	332	5.51	–	7	2	2	135	104	50	21	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bookkeepers, accounting and auditing clerks	128	5.81	–	–	–	6	41	27	37	5	7	1	2	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	–
Messengers	36	4.50	–	–	12	15	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stock and inventory clerks (no heavy lifting required)	49	5.06	–	–	6	21	12	4	–	2	2	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
General office clerks	900	4.51	–	26	477	197	144	35	17	1	2	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Data entry keyers	664	5.83	–	–	–	10	122	299	157	47	15	–	6	2	5	–	1	–	–	–	–	–	–	–	–	–	–	–	–
Service occupations	789	4.61	232	2	34	238	140	73	27	11	10	10	6	1	1	2	–	2	–	–	–	–	–	–	–	–	–	–	–
Janitors and cleaners	45	4.81	–	–	16	9	15	–	–	–	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Precision, production, craft, and repair occupations	178	6.05	–	–	3	35	47	1	18	44	5	10	–	4	–	–	1	–	–	5	5	–	–	–	–	–	–	–	–
Precision production occupations	111	5.81	–	–	3	35	1	1	18	44	5	–	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Operators, fabricators, and laborers	2,767	4.48	348	212	799	863	257	54	128	31	35	8	9	–	14	–	5	–	–	–	2	–	4	–	–	–	–	–	–
Machine operators, assemblers, and inspectors	398	4.51	–	3	246	80	37	–	14	8	1	1	1	–	5	–	2	–	–	–	–	–	–	–	–	–	–	–	–
Assemblers	282	4.33	–	3	203	53	12	–	–	8	–	1	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–
Handlers, equipment cleaners, helpers, and laborers	2,303	4.43	348	209	553	783	216	49	70	22	34	2	2	–	9	–	2	–	–	–	2	–	4	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] Workers were distributed as follows: 12 at $20.00 to $21.00; 6 at $21.00 to $22.00; 6 at $22.00 to $23.00; 3 at $24.00 to $25.00; and 7 at $25.00 and over.

NOTE: Occupations may include data for subclassifications not shown separately.

Table 3. Establishment practices and employee benefits: Temporary help supply, permanent employees, Minneapolis-St. Paul, MN-WI, September 1987

Item	Percent of total office employment	
	Second shift	Third shift
Shift differentials		
Data not available		

Item	Percent of —	
	Office workers	All other workers[1]
Scheduled weekly hours		
All workers	100	
40 hours	100	
Paid holidays		
All workers	100	
Receiving paid holidays	100	
6 holidays	39	
Plus 2 half days	4	
7 holidays	6	
8 holidays	21	
Plus 1 half day	10	
9 holidays	12	
10 holidays	7	
11 holidays	2	
Receiving no paid holidays	–	

Item	Percent of —	
	Office workers	All other workers[1]
Paid vacations		
All workers	100	
In establishments not providing paid vacations	–	
In establishments providing paid vacations	100	
Length-of-time payment	100	
By vacation pay provisions for:		
6 months of service:		
Under 1 week	4	
1 week	37	
1 year of service:		
1 week	33	
Over 1 and under 2 weeks	4	
2 weeks	63	
2 years of service:		
1 week	21	
Over 1 and under 2 weeks	4	
2 weeks	70	
Over 2 and under 3 weeks	4	
3 years of service:		
1 week	12	
2 weeks	78	
Over 2 and under 3 weeks	8	
3 weeks	2	
4 years of service:		
1 week	11	
2 weeks	79	
Over 2 and under 3 weeks	8	
3 weeks	2	
5 years of service:		
1 week	11	
2 weeks	29	
3 weeks	52	
Over 3 and under 4 weeks	4	
4 weeks	4	
10 years of service:		
1 week	11	
2 weeks	14	
3 weeks	48	
4 weeks	19	
Over 4 and under 5 weeks	4	
5 weeks	4	
12 years of service:		
1 week	11	
2 weeks	14	
3 weeks	45	
4 weeks	22	
Over 4 and under 5 weeks	4	
5 weeks	4	

Item	Percent of —	
	Office workers	All other workers[1]
By vacation pay provisions for: – Continued		
15 years of service:		
1 week	11	
2 weeks	14	
3 weeks	22	
4 weeks	45	
Over 4 and under 5 weeks	4	
5 weeks	4	
25 years of service or more:		
1 week	11	
2 weeks	14	
3 weeks	22	
4 weeks	36	
Over 4 and under 5 weeks	4	
5 weeks	14	
Insurance, health, and retirement plans		
In establishments offering at least one of the benefits shown below	92	
Life insurance	84	
Accidental death and dismemberment insurance	62	
Sickness and accident insurance or sick leave or both	83	
Sickness and accident insurance	50	
Sick leave (full pay and no waiting period)	68	
Sick leave (partial pay or waiting period)	–	
Long-term disability insurance	46	
Hospitalization insurance	90	
Surgical insurance	90	
Medical insurance	90	
Major medical insurance	90	
Dental insurance	61	
Health maintenance organization	41	
Retirement plans	65	
Pension	63	
Lump sum	–	

[1] Data not collected.

Scope and Method of Industry Wage Surveys

Occupations selected for study. Occupational classification is based on a uniform set of job descriptions designed to take into account interestablishment and interarea variations in duties within the same job. The occupations are chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. These descriptions, available on request, are included in the final bulletin on each survey.

Wage data. Unless designated otherwise, information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded were performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, Christmas, or yearend bonuses, and other nonproduction bonuses. Also excluded were tips and allowances for meals, lodging, or other payments in kind. The wages of learners, apprentices, and handicapped workers are excluded from data for selected occupations but are included in the total when data are presented for all nonsupervisory workers, all production workers, or all service workers.

Separate data are presented, where feasible, by sex and/or method of wage payment. However, the number of men, women, time, or incentive workers may not appear under every job because of publication criteria. Also, the total employment in an occupation may exceed the number of men and women combined because some establishments may not report data by sex.

Employment. Estimates relate to all establishments in the industry and locality as defined for the survey, and are intended as a general guide to the size and composition of the labor force rather than as precise measures of employment. Generally, a greater proportion of large than of small establishments is studied. Each group of establishments of a certain size, however, is given its proper weight in the combination of data.

Shift provisions and practices. Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Scheduled weekly hours. Data on weekly hours refer to the predominant work schedule for full-time workers employed on the day shift.

Employee benefit provisions. Employee benefits are included if formal provisions are applicable to half or more of the group studied in an establishment. Similarly, if fewer than half of the workers are covered, the benefits are considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Information on benefit practices is presented in terms of the proportion (percent distribution) of workers provided the specific benefit itemized. Because of rounding, sums of individual items may not equal totals.

The tabulation of paid holidays provided annually presents data separately for full days and half days.

In the tabulation of vacation policies by years of service, payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings is considered the equivalent of 1 week's pay.

Data for health, insurance, and retirement plans are confined to those for which at least a part of the cost is borne by the employer. Legally required plans, such as workers' disability compensation and social security, are excluded.

NOTE: Scope and method may be modified somewhat to accommodate specific survey requirements.

Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Bulletins still in print are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, Ill. 60690. Order by title and GPO Stock Number. Bulletins marked with an asterisk (*) are available only from the Chicago address. Bulletins that are out of print are available for reference at leading public, college, or university libraries or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1983. BLS Bulletin 2221. $2.25*
Cigarette Manufacturing, 1986. BLS Bulletin 2276. $1.25
GPO Stock No. 029-001-02928-4
Corrugated and Solid Fiber Boxes, 1981. BLS Bulletin 2138. Out of print.
Grain Mill Products, 1982. BLS Bulletin 2207. $3*
Hosiery Manufacturing, 1981. BLS Bulletin 2151. Out of print.
Industrial Chemicals, 1986. BLS Bulletin 2287. $2.25
GPO Stock No. 029-001-02934-9
Iron and Steel Foundries, 1986. BLS Bulletin 2292.
Machinery Manufacturing, 1983. BLS Bulletin 2229. $3.50*
Meat Products, 1984. BLS Bulletin 2247. $6*
Men's and Boys' Shirts and Nightwear, 1984. BLS Bulletin 2232. $2.50*
Men's and Boys' Suits and Coats, 1984. BLS Bulletin 2230. $2.25*
Men's and Women's Footwear, 1986. BLS Bulletin 2291. $3.50
GPO Stock No. 029-001-02938-1
Millwork, 1984. BLS Bulletin 2244. $2*
Miscellaneous Plastics Products, 1979. BLS Bulletin 2103. Out of print.
Motor Vehicles and Parts, 1983. BLS Bulletin 2223. $4.75*
Petroleum Refining, 1985. BLS Bulletin 2255. $2.25*
Pressed or Blown Glass and Glassware, 1986. BLS Bulletin 2286. $3
GPO Stock No. 029-001-02935-7
Pulp, Paper, and Paperboard Mills, 1982. BLS Bulletin 2180. Out of print.
Shipbuilding and Repairing, 1986. BLS Bulletin 2295.
Structural Clay Products, 1986. BLS Bulletin 2288. $3.25
GPO Stock No. 029-001-02933-1
Synthetic Fibers, 1985. BLS Bulletin 2268. $1.50
GPO Stock No. 029-001-02904-7
Textile Dyeing and Finishing, 1985. BLS Bulletin 2260. $3.25*
Textile Mills, 1985, BLS Bulletin 2265. $5.50
GPO Stock No. 029-001-02920-9
Women's and Misses' Dresses, 1982. BLS Bulletin 2187. Out of print.
Wood Household Furniture, 1986. BLS Bulletin 2283. $5.50
GPO Stock No. 029-001-02931-4

Nonmanufacturing

Appliance Repair Shops, 1981. BLS Bulletin 2177. $1*
Auto Dealer Repair Shops, 1982. BLS Bulletin 2198. $2.25*
Banking, 1985. BLS Bulletin 2269. $4
GPO Stock No. 029-001-02913-6
Bituminous Coal Mining, 1982. BLS Bulletin 2185. Out of print.
Certificated Air Carriers, 1984. BLS Bulletin 2241. $2*
Computer and Data Processing Services, 1982. BLS Bulletin 2184. $2*
Contract Cleaning Services, 1981. BLS Bulletin 2152. Out of print.
Department Stores, 1981. BLS Bulletin 2147. Out of print.
Electric and Gas Utilities, 1982. BLS Bulletin 2218. $4.75*
Hospitals, 1985. BLS Bulletin 2273. $12
GPO Stock No. 029-001-02919-5
Hotels and Motels, 1983. BLS Bulletin 2227. $3.25*
Life and Health Insurance, 1986. BLS Bulletin 2293.
Metal Mining, 1977. BLS Bulletin 2017. Out of print.
Nursing and Personal Care Facilities, 1985. BLS Bulletin 2275. $5
GPO Stock No. 029-001-02921-7
Oil and Gas Extraction, 1982. BLS Bulletin 2193. $3*

Employee Benefits in Medium and Large Firms, 1986

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2281

The Bureau of Labor Statistics issues its 1986 bulletin on employee benefits in medium and large firms. This survey is the eighth in the series.

Data available

- Incidence and detailed characteristics of 14 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods; holidays, vacations, and personal, funeral, jury-duty, military, and sick leave; sickness and accident, long-term disability, health, and life insurance; and private retirement/capital accumulation plans. The retirement data include defined benefit plans, such as benefit formulas and pension replacement rates, and defined contribution plans, such as salary reduction or 401 (k) plans.
- Incidence and provisions of flexible benefit plans and reimbursement accounts are included for the first time in 1986.

Coverage

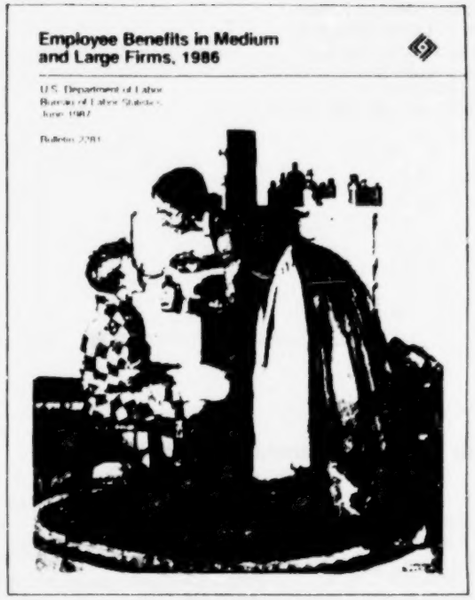
- Major benefits in medium and large firms, nationwide.
- Minimum employment in establishments covered is generally 100 to 250 employees, depending on the industry.

Source of data

- Samples of about 1,500 establishments in a cross-section of the Nation's private industries; primarily by personal interview.

Uses

- Benefit administration in public and private employment.
- Union contract negotiations.
- Conciliation and arbitration in public and private sectors.
- Development of legislation affecting the welfare of workers.



Order Form

Publications are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402, or from BLS Publications Sales Center, P.O. Box 2145, Chicago, IL 60690.

Please send _____ copies of *Employee Benefits in Medium and Large Firms, 1986*, Bulletin 2281, Stock No. 029-001-02927-6, at $5 each, for a total of $_____

☐ Enclosed is a check or money order payable to Superintendent of Documents

☐ Charge to GPO deposit account no. _____ Order No. _____

Credit Card Orders — ☐ MasterCard ☐ VISA

Credit Card No. _____ Exp. Date: mo./yr. _____ Total charges $_____

Name _____

Address _____

City, State, and Zip Code _____

U.S. Department of Labor
Bureau of Labor Statistics
Washington, DC 20212

Official Business
Penalty for private use, $3.00

Third Class Mail
Postage & Fees Paid
U.S. Department of Labor
Permit No. G-59

Bureau of Labor Statistics Regional Offices

Region I
John F. Kennedy
Federal Building
Suite 1603
Boston, MA 02203
Phone: 565-2327
(Area Code 617)

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

Region II
Room 808
201 Varick Street
New York, NY 10014
Phone: 337-2400
(Area Code 212)

New Jersey
New York
Puerto Rico
Virgin Islands

Region III
3535 Market Street
PO Box 13309
Philadelphia, PA 19101
Phone: 596-1154
(Area Code 215)

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV
Suite 540
1371 Peachtree St., NE
Atlanta, GA 30367
Phone: 347-4418
(Area Code 404)

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee

Region V
9th Floor, 230 S. Dearborn St.
Chicago, IL 60604
Phone: 353-1880
(Area Code 312)

Illinois
Indiana
Michigan
Minnesota
Ohio
Wisconsin

Region VI
Federal Building
525 Griffin Street, Rm. 221
Dallas, TX 75202
Phone: 767-6971
(Area Code 214)

Arkansas
Louisana
New Mexico
Oklahoma
Texas

Regions VII and VIII
Federal Office Building
911 Walnut St. 15th Floor
Kansas City, MO 64106
Phone: 426-2481
(Area Code 816)

VII
Iowa
Kansas
Missouri
Nebraska

VIII
Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X
71 Stevenson Street
PO Box 3766
San Francisco, CA 94119
Phone: 995-5602
(Area Code 415)

IX
Arizona
California
Hawaii
Nevada

X
Alaska
Idaho
Oregon
Washington

*U. S. GOVERNMENT PRINTING OFFICE: 1990--254-788/254788